## **Current Staff Benefits!**

We believe in all our team! Our list of benefits is something we work hard on to give a wide range of added value to joining team HI Corby! We are always reviewing, if you think there is something else we could add then please let us know!

- Complete your 3-month probationary period and get a VIP overnight stay inclusive of dinner, bed, and breakfast! The stay is for 2, so you can bring a friend or family member with you!
- IHG staff rate, cheap hotel stays around the world and 50% discount on your F&B whilst you're there! Also, friends and family rates for your nearest and dearest!
- Free gym membership and use of the newly renovated 3D Health & Fitness facilities! Reduced membership for your family!
- Discounted plays for you and your family at Iron Pit Woods Adventure!
- Pampered & Polished selected discounted beauty treatments!
- Maternity / Paternity Leave full for both as you wish, Dads or 'non birthing partners' get the same benefits as Mum!
- 'Peternity' Pay Get a new pet? Get a paid day off to help them settle, when they go to that farm in the sky then get a paid day off in compassionate leave!
- Paid Volunteering. Want to give back? Use up to 12 shifts per year paid to volunteer locally and help those that need it. We pay you for helping the community!
- Staff food on shift! As well as the staff food provided, if you wish you are also able to purchase food and drink from the hotel at a 50% discount, so if you fancy a club sandwich for lunch then order one!
- Staff taxis book through hotel reception and we will pay £1 towards your journey (work journey only)!
- Smart Pension!
- Monthly Incentives earn coins and spend them on some great prizes!
- Employee of Month & Year All monthly winners are nominees for the annual award.
- Taking you out! Each department manager has a budget of £100 per person per year to spend on taking their team out, speak to your HOD and have your say!
- Sell Your Holiday don't want to take that day or week off? We will buy it back from you at 50% of the value so you get extra pay!

And more! Your own IHG My Learning access – a portal with thousands of ways for you to develop. Easter eggs at Easter, gifts for milestone birthdays, passing driving tests or going to Uni, we strive to reward each one of you! Any ideas that any of you can think we could look to implement, please speak to your HOD!

